

YOUR ROLE AS AN ARMY MILITARY EXPERT

As an Army military expert, you turn in-depth knowledge into results that are felt on the frontlines. You are domain experts who possess the breadth of experience and the strength of leadership. Ready to be Anything But Regular?



ARMY ENGINEER



ARMY ENGINEER (AMMO)




MILITARY MEDICAL EXPERT (MME)





MILITARY MUSICIAN





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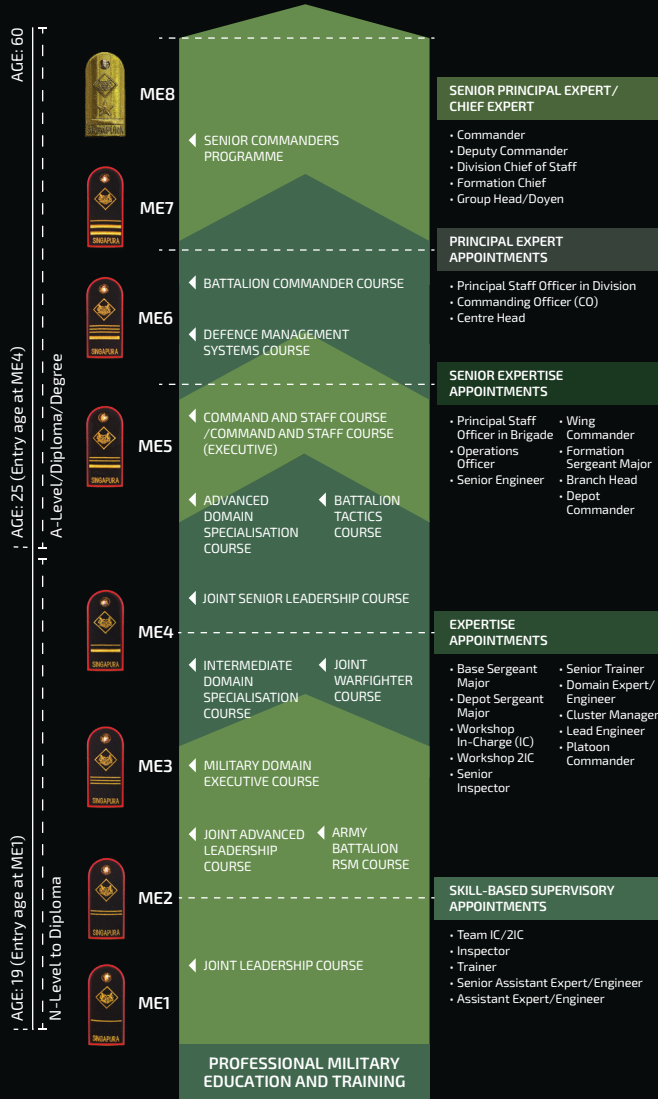
ARMY MILITARY EXPERT

PURSUE YOUR PASSION IN A CAREER
THAT'S **ANYTHING BUT REGULAR**

OUR SINGAPORE
ARMY
READY DECISIVE RESPECTED

CAREER PROGRESSION

MAXIMISE YOUR ABILITIES WITH PROFESSIONAL DEVELOPMENT AND LEADERSHIP OPPORTUNITIES.



AVAILABLE VOCATIONS

FIND YOUR INTEREST WITHIN OUR VOCATIONS AND REALISE YOUR POTENTIAL.

COMBAT SERVICE SUPPORT



ARMY MEDICAL SERVICES



MAINTENANCE AND ENGINEERING SUPPORT



SAF AMMUNITION COMMAND



SAF CENTRAL BAND

CONTINUING EDUCATION

LEARNING NEVER STOPS HERE.

Our Army has an extensive range of full-time and part-time scholarships and study sponsorships as part of our Continuing Education and Training (CET) framework to nurture and develop our service personnel in maximising their potential.

Full-time:

- SAF Engineering Scholarship
- SAF Engineering Academic Scholarship
- SAF Engineering Award
- SAF-Polytechnic Sponsorship
- SAF-ITE Sponsorship
- Military Domain Experts Scheme (MDES) Study Award: Higher Nitec/Diploma/Degree
- SAF Postgraduate Award

Part-time:

- MDES Study Award: Higher Nitec/Diploma/Degree
- Master's Sponsorship
- Work-Learn Scheme (Diploma)

Expertise development:

- MDES Attachment and Continuous Education (MACE) Programme

REQUIREMENTS



Minimally Nitec in a relevant area of expertise for ME1, and Degree in a relevant area of expertise for ME4



Physically and medically fit





Singapore citizen or permanent resident (PR) intending to take up citizenship


(Contract will only be offered upon confirmation of your citizenship)




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SCHOLARSHIPS AND STUDY SPONSORSHIPS

	SAF ENGINEERING SCHOLARSHIP	SAF ENGINEERING ACADEMIC SCHOLARSHIP	SAF ENGINEERING AWARD
VALUE OF AWARD			
Full salary or allowance for duration of studies	✓ (including bonuses)	✓	✓ (Annual allowance of \$14,200)
Maintenance and other allowances e.g. books, clothing and computer	✓	✓	✓
Full tuition fees and other approved academic charges	✓	✓	✓
Return airfare	✓	✓ (for overseas universities)	N/A
Others	<ul style="list-style-type: none"> • Sponsorship for up to four years of studies, inclusive of Master's if applicable 		<ul style="list-style-type: none"> • One-time sponsorship for summer exchange programmes
ELIGIBILITY CRITERIA			
General requirements	<ul style="list-style-type: none"> • Singapore citizen or permanent resident (PR) intending to take up citizenship • Good Co-Curricular Activities (CCA) records 		<ul style="list-style-type: none"> • Strong leadership qualities • Possess a strong interest in a military career
Military performance	<ul style="list-style-type: none"> • Very good military performance • Qualify for and excel in Officer Cadet School (OCS) 	<ul style="list-style-type: none"> • Good military performance • Qualify for and excel in OCS 	
Academic requirements	<ul style="list-style-type: none"> • Secure a local autonomous university placement • Very good GCE A-Level or International Baccalaureate results, polytechnic diploma (with merit) or equivalent • Minimum of 10 academic units for A-Level 	<ul style="list-style-type: none"> • Secure a local autonomous university placement • Good GCE A-Level or International Baccalaureate results, polytechnic diploma or equivalent • Minimum of 10 academic units for A-Level 	<ul style="list-style-type: none"> • Secure a local autonomous university placement



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STUDY SPONSORSHIPS

	SAF-POLYTECHNIC SPONSORSHIP	SAF-ITE SPONSORSHIP	MILITARY DOMAIN EXPERTS SCHEME (MDES) STUDY AWARD
VALUE OF AWARD			
Full salary or allowance for duration of studies	• Monthly allowance of \$1,300	• Monthly allowance of \$750	✓
Full tuition fees and other approved academic charges	✓	✓	✓
Maintenance and other allowances e.g. books, clothing and computer	✓	✓	✓
Others	• Study bonus of \$1,200 for each successfully completed semester without any failed module	N/A	N/A
ELIGIBILITY CRITERIA			
General requirements	<ul style="list-style-type: none"> • Singapore citizen or permanent resident (PR) intending to take up citizenship • Good Co-Curricular Activities (CCA) records 		<ul style="list-style-type: none"> • Strong leadership qualities • Possess a strong interest in a military career
Military performance	N/A		• Good military performance
Academic requirements	<ul style="list-style-type: none"> • Secure a local polytechnic placement OR • Be an existing local polytechnic student with GPA 2.0 and above, without repeating any semester 	<ul style="list-style-type: none"> • Secure a local ITE placement OR • Be an existing ITE student 	• Secure a local ITE, polytechnic or an autonomous university placement

BE ANYTHING BUT REGULAR BE AN ARMY MILITARY EXPERT

GROSS MONTHLY SALARY

N-LEVEL TO DIPLOMA

Recruit (MDES)	\$2,000 - \$3,090
ME1-T	\$2,110 - \$3,200
ME1-1	\$2,280 - \$3,410

CAREER BENEFITS YOU WILL ENJOY



INSURANCE

- Personal accident and life insurance coverage of \$350,000



LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



MDES EXPERTS CONTINUOUS ENGAGEMENT AND LEARNING (EXCEL) BONUS*

- Receive EXCEL bonus of up to eight months of salary at ages 28, 32, 40 and 50

*EXCEL bonus at age 28 and 32 is computed based on length of reckonable service

One-time bonus of \$30,000*

A top-up component of \$13,000 will be accorded to those who apply to join Military Medical Expert*

(Not applicable for scholarships and study sponsorships recipients)

Military Experts with relevant past working experiences would be accorded a higher starting salary.

Note: Information correct as of 1 April 2026.
The above information reflects the starting salary for the different vocations.

GROSS MONTHLY SALARY

A-LEVEL TO DIPLOMA & TECHNICAL DIPLOMA

ME4-T	\$2,840 - \$3,210
ME4-A	\$3,050 - \$3,420

DEGREE

ME4-T	\$4,640 - \$6,190
ME4-A	\$4,970 - \$6,190
ME4-1	\$4,970 - \$6,770
ME4-2	\$5,190 - \$7,010

CAREER BENEFITS YOU WILL ENJOY



INSURANCE

- Personal accident and life insurance coverage of \$350,000



LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



MDES EXPERTS CONTINUOUS ENGAGEMENT AND LEARNING (EXCEL) BONUS*

- Receive EXCEL bonus of up to eight months of salary at ages 32, 40 and 50

*EXCEL bonus at age 32 is computed based on length of reckonable service

One-time bonus of \$12,000

(Applicable for Military Medical Expert only)

Senior Military Experts with relevant past working experiences would be accorded a higher starting salary.



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